



MAINTENANCE WORKER

Department: Planning and Public Works
Job Class #: 915100
Pay Range: Maintenance/Trades 04

FLSA: Non-exempt
Represented: Yes

Classification descriptions are intended to present a descriptive list of the range of duties performed by employees in this class and are not intended to reflect all duties performed within the job.

GENERAL FUNCTION

Employees occupying the positions of this class perform a variety of skilled and semi-skilled maintenance tasks on road and shop facilities. Work assignments require physical exertion in handling of materials and manual dexterity in the use of small power equipment and hand tools. Primary emphasis is on completion of high quality work in a timely manner. Work is generally performed as a member of a crew; some assignments may be performed independently.

ESSENTIAL FUNCTIONS

- Perform repairs to roadways, roadway shoulders and related structures such as bridges, guard rails and guard rail posts; install and remove culverts; pick up rubbish, debris and dead animals; clean ditches and culverts by using a hand shovel; sweep bridges and traffic islands.
- Cut brush, trees and other vegetation on the right of way; assist in the landscaping of County road rights-of-way and in the planting and maintenance of a variety of ground cover, plants and trees. Plant, transplant, trim, prune, weed, sow seeds, fertilize, mulch, collect and dispose of litter, stakes, and waters landscaped areas; trim and mow grass.
- Perform preventive maintenance on equipment and hand tools; paint, replace and repair guard rail posts and beams; fabricate and paint sign posts, barricades and buildings with a brush, roller or spray gun.
- Square and clean holes in the roadway and knock off rough edges with a pneumatic hammer or other tools and patch with Portland cement concrete, or hot or cold asphalt mix.
- Perform routine road maintenance such as brushing, cleaning culverts, cleaning ditches with a hand shovel or scoop, blading, reshaping and improving shoulders and clearing debris from the roadway surface and right-of-way. Maintenance includes grading, snow clearing and removal, hauling gravel, rock and asphalt oil, as well as sanding and salting ice and snow.
- Excavate and back fills trenches with hand tools; load and unload trucks with heavy materials; shovels asphalt, cinders, rocks, sand and gravel; spreads and rakes asphalt.
- May operate Class I equipment on a regular basis.
- Act as flagger, place traffic cones and other traffic control devices to ensure a smooth flow of traffic.

OTHER JOB FUNCTIONS

- Assist with rough carpentry, stone masonry and cement work and uses the related tools.
- In an equipment maintenance shop, fuel and lubricate vehicles, pick up and deliver parts and supplies, clean and wash vehicles and equipment. Perform light janitorial work.
- Clean shop grounds and buildings, paint interior and exterior of shop buildings.
- Answer phone and dispatch by radio as needed.
- Perform other related maintenance work as required.
- May be on 24 hour call and be assigned to shops in various locations in the County.

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KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of safety issues relating to working around traffic and heavy construction equipment.
- Knowledge of landscaping, construction or heavy construction trades and of the use of hand and power tools used in the landscaping and construction trades.
- Ability to work and stand outdoors for extended periods, under unfavorable weather conditions.
- Ability to operate assigned equipment skillfully, safely and in conformance with applicable laws or regulations.
- Ability to follow verbal and written instructions.
- Ability to kneel, bend, climb, reach, crawl, work at heights and walk on uneven terrain.
- Ability to perform strenuous physical labor including lifting 50lbs. and greater.
- Ability to establish and maintain an effective working relationship with the public and with other County employees.
- Ability to physically perform the essential job functions.
- Ability to meet the assignment locations and travel requirements of the position.

RECRUITING REQUIREMENTS

One or more years of experience performing skilled or semi-skilled labor such as road maintenance, landscaping, or heavy construction. Possession of a valid Washington State Driver's License and a safe driving record is required. Satisfactory physical condition, as determined by a County-approved physical examination, will be required prior to appointment.

(Note: The Maintenance Worker position is considered entry-level and will serve one (1) year initial probationary period. Employees who successfully complete the probationary period as a Maintenance Worker and meet all requirements of the Maintenance Technician position may compete through a promotional process as determined by management.)