



**JUVENILE DETENTION OFFICER 2**

**Department:** Juvenile Court  
**Job Class #:** 242300  
**Pay Range:** General 19

**FLSA:** Non-Exempt  
**Represented:** Yes

Classification descriptions are intended to present a descriptive list of the range of duties performed by employees in this class and are not intended to reflect all duties performed within the job.

**GENERAL FUNCTION**

This is responsible work in providing custodial supervision and care for juvenile offenders detained by the Pierce County Juvenile Court. An employee in this class is responsible for the welfare, safety and security of the residents and for assuring that the juveniles are clean, fed, healthy and safe. The employee is responsible for defusing, correcting and controlling acting out behavior; and for identifying potentially self-destructive behavior and intervening once it's identified. Work includes the management of residents on a 24 hour a day, 7 day a week basis. An employee works shifts, with varying days off and is expected to be able to perform the functions and duties of all shifts in all areas of the facility. Duties may also include acting as Shift Supervisor in his/her absence. Work is performed under the direct supervision of the Shift Supervisor and the general supervision of the Manager of Detention Services.

**ESSENTIAL FUNCTIONS**

- Conducts security checks of the building, inspecting appropriate hallways, doors, windows and recreational areas.
- Identifies residents who indicate self-destructive behavior and provides appropriate intervention.
- Assesses residents' emotional/mental status and makes recommendations regarding the need for further evaluation or attention; investigates and records critical behavioral incidents.
- May defuse possible hostile actions; takes appropriate corrective measures; and controls problem behavior.
- Identifies the need for, plans, implements and supervises various group and recreational activities and programs.
- Assures that the resident's living unit is clean, safe, secure and free of contraband.
- Utilizes skill building techniques in individual or group interaction with residents.
- Assists and advises in the training of Detention Specialist I and extra-hire staff.
- Provides continuous monitoring of assigned area to ensure residents well-being, safety and security.
- Performs maintenance duties such as laundry, showering and serving of meals.

**OTHER JOB FUNCTIONS**

- Performs other related duties as required.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of current therapeutic and rehabilitative methods used in caring for and controlling youths with emotional and behavioral problems.
- Knowledge of established policies and procedures.
- Ability to write accurate and legible reports.
- Ability to walk the entire work shift.
- Ability to plan, teach and lead recreational and other group activities.

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- Ability to secure the confidence, respect and cooperation of juveniles and parents and to exercise tact and good judgment in dealing with them.
- Ability to maintain mental alertness and powers of observation during the entire work shift.
- Ability to read, comprehend and enforce facility rules and regulations.
- Ability to establish and maintain cooperative working relationships.
- Ability to perform detention job tasks in both areas of the facility.
- Skilled and trained in various methods used to subdue and restrain physically abusive juveniles.
- Ability to assist the training of extra-hire and Detention Specialist 1 staff.
- Ability to work flexible hours and shifts and to be on-call as required.
- Ability to bend, stoop, lift and run, especially if there is an emergency or the need to restrain a hostile juvenile.
- Ability to physically perform the essential job functions.

**RECRUITING REQUIREMENTS**

Completion of two years of post high school education in the social sciences, corrections, or related field; or two years paid or volunteer experience in the guidance, discipline and supervision of delinquent juveniles; and one year of experience as a Detention Specialist I or comparable position. Also, must have satisfactorily completed the Training Academy at the Washington State Criminal Justice Training Commission as well as required agency training.

**Special:**

A valid Washington State driver's license is required.

Physical strength and agility necessary to subdue and restrain physically abusive juveniles. Satisfactory physical condition, as evidenced by a County-approved physical examination may be required. Shift work may be required. May be required to work overtime. On-call responsibility 24 hours per day. Must maintain a current phone number or message phone.