



## ENVIRONMENTAL BIOLOGIST 2

**Department: Multiple**

**Job Code: 913300**

**Pay Range: Engineering/Technical 10**

**FLSA: Non-exempt**

**Represented: Yes**

Classification descriptions are intended to present a descriptive list of the range of duties performed by employees and are not intended to reflect all duties performed.

**GENERAL FUNCTION:** This is advanced technical and professional support work related to environmental issues with an emphasis on wetland management. An employee in this class works independently in the office and in the field under the general direction of a professional supervisor.

**SERIES CONCEPT:** The job series consists of three levels. The Environmental Biologist 2 is the second level in the series.

### **ESSENTIAL FUNCTIONS:**

- Conduct site visits to determine or verify the presence of wetlands and identify the wetland categories.
- Prepare, review and analyze more complex wetland delineation reports, including problem and disturbed area wetlands (including formal plats, large lots, commercial, forest, etc.)
- Verify wetland delineation on-site, including complicated delineation conducted on problem or disturbed area sites.
- Analyze the proposed development activity in relation to its impact on the wetlands.
- Prepare and review proposed mitigation plans in relation to their ability to protect wetlands from development.
- Provide input and direction to consultants on preparation of wetland delineations, wetland delineation reports or non-compensatory wetland mitigation reports. Monitor consultants or contractors who are performing related work for Pierce County.
- Delineate wetlands, and prepares wetland delineation documentation in accordance with federal, state and local guidelines and procedures.
- Enforcement of violations of County ordinances relating to development in or near wetlands.
- Coordinate activities with other section members, other County departments, other agencies, and applicants.
- Participate in technical review meetings.
- Prepare written reports, summarize findings, and writes a variety of memos and letters.
- Prepare environmental checklists and prepare, submit, and obtain permits from state and make presentations on environmental issues, especially wetlands issues, at public hearings.
- Answer questions from the general public about wetlands and wetland regulation.
- Provide direction, assistance, guidance and training to other biologist and planning staff.
- Issue citations to land developers for non-compliance of adopted codes and regulations.
- Represent the department at formal District Court hearings and in front of the Hearing Examiner.
- Maintain regular, predictable and punctual attendance during regularly scheduled work hours at assigned worksite.
- Meet travel requirements of the position.
- Perform the physical requirements of the position; work within the established working conditions of the position.
- Work a flexible schedule, which may include evenings, weekends, holidays and overtime.

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**OTHER JOB FUNCTIONS:**

- Perform other related duties as assigned.

**SUPERVISION EXERCISED AND RECEIVED:** The Environmental Biologist 2 does not supervise other staff but may act as lead. Work is performed under the supervision of an Environmental Biologist 3.

**WORK ENVIRONMENT:** The work environment characteristics described herein are representative of those an employee encounters while performing the essential job. Work is performed in an office environment and in the field with exposure to inclement weather conditions. Work is performed in and around wetlands areas.

**PHYSICAL REQUIREMENTS:** The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential job functions. The use of eye sight in order to view, inspect, and identify wetlands, plants and determine compliance with regulations. The ability to read and interpret codes, ordinances, and regulations. Walk, bend, stoop, and climb over uneven terrain. Work in all types of weather and conditions. Drive to various field sites. Finger dexterity to use and operate a personal computer and related office equipment. Lifting items weighing 20 pounds or less is required.

**KNOWLEDGE, SKILLS AND ABILITIES:**

**Knowledge of:**

- Pacific Northwest wetland ecology, hydrology, plants, soils and classification systems.
- Federal wetland delineation methods.
- Principles, practices, and techniques of natural resource management.
- The effects of development and proposed developments on wetlands.
- Regulations protecting and regulating the use of wetlands.

**Skill in:**

- Plant identification, or soil classification or habitat evaluation procedures.
- Use and operation of personal computer and related office equipment.

**Ability to:**

- Delineate wetlands using the Unified Federal Method.
- Read, understand, and interpret technical reports and data, environmental documents and related materials.
- Understand, interpret and apply applicable state, federal and local laws, rules, regulations and policies governing management of natural resources.
- Collect and analyze biological and physical data using standard research methodology.
- Provide reliable advice and acceptable solutions to problems.
- Communicate effectively orally and in writing, with individuals and large public groups.
- Prepare technical reports, permit applications and related materials.
- Read a variety of maps, plans and charts and to use a compass.
- Use word processing, spreadsheet and other software related to duties of the position.
- Deal effectively with angry and difficult individuals.

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**KNOWLEDGE, SKILLS AND ABILITIES: (continued)**

**Ability to: (continued)**

- Understand and follow written and verbal instructions.
- Work effectively and productively with others.
- Communicate effectively verbally and in writing to audiences of various social, cultural, ethnic, educational and economic backgrounds.
- Effectively coordinate, perform and complete multiple duties and assignments concurrently and in a timely manner.
- Meet the travel requirements of the position, if any.
- Physically perform the essential job functions of the classification.

**MINIMUM REQUIREMENTS TO APPLY:** Graduation from a four-year college or university with a degree in botany, biology, environmental studies, fisheries, soil science, wildlife biology or a related field, and three years of related work experience, including a minimum of one year experience delineating wetlands using the Unified Federal Manual and preparing wetland reports is required. Additional education may substitute for the recruiting requirements.